IN THE UNITED STATES DISTRICT COURT DISTRICT OF NEVADA

THE STATE OF NEVADA by its ATTORNEY GENERAL CATHERINE CORTEZ MASTO

Plaintiff,

V.

UNIVERSAL HEALTH SERVICES, INC., ALAN B. MILLER, and PSYCHIATRIC SOLUTIONS, INC.

Defendants.

Case No.: 2:10-cv-01984

FINAL JUDGMENT

WHEREAS, Plaintiff State of Nevada, through its Attorney General, after having initiated an antitrust investigation of the proposed acquisition of Psychiatric Solutions, Inc. ("PSI"), by Universal Health Services, Inc. ("UHS"), an entity controlled by Alan B. Miller, hereinafter collectively referred to as Defendants, filed its Complaint on November 15, 2010 alleging violations of Section 7 of the Clayton Act, as amended, 15 U.S.C. § 18, and the Nevada Unfair Trade Practices Act, NRS 598A *et seq.*;

AND WHEREAS, Defendants agree that this Court has jurisdiction over them and the subject matter in this action;

AND WHEREAS, Plaintiff and Defendants, through their attorneys, have consented to the entry of this Final Judgment ("Judgment") without trial or adjudication of any issue of fact or law and without this Judgment constituting any evidence against or admission by any party regarding any issue of fact or law;

AND WHEREAS, Defendants agree to be bound by the provisions of this Judgment pending its approval by the Court and thereafter;

AND WHEREAS, the essence of this Judgment is the prompt and certain divestiture of certain rights or assets by Defendants to ensure that competition is not substantially lessened in the market of Acute Inpatient Psychiatric Services in the Las Vegas Area (both defined herein), and to provide other relief as described herein;

AND WHEREAS, Defendants have entered into a similar order with the Federal Trade Commission ("Commission") in a Related Action (defined herein) to address the same allegations set forth by Plaintiff in its Complaint;

AND WHEREAS, Defendants have represented to Plaintiff that the divestiture required by this Judgment and other terms and conditions identified herein can and will be made and that Defendants will not later raise any claims of hardship or difficulty as grounds for asking the Court to modify any of the provisions of this Judgment;

NOW THEREFORE, before any testimony is taken, without trial or adjudication of any issue of fact or law, without any admission or finding of wrongdoing or violation of any law, and upon consent of the Parties, it is ORDERED, ADJUDGED, AND DECREED:

I. JURISDICTION

- A. This Court has jurisdiction over the subject matter of, and each of the Parties to, this action. The Complaint states a claim upon which relief may be granted against Defendants under Section 7 of the Clayton Act, as amended, 15 U.S.C. § 18 and under NRS 598A.060(1)(f), alleged in the Complaint as a pendent state claim.
- B. Defendant Universal Health Services, Inc. is a corporation organized, existing and doing business under and by virtue of the laws of Delaware, with its corporate head offices and

- principal place of business located at 367 South Gulph Road, PO Box 61558, King of Prussia, Pennsylvania 19406-0958.
- C. Defendant Alan B. Miller is a natural person with his offices and principal place of business located at 367 South Gulph Road, PO Box 61558, King of Prussia, Pennsylvania 19406-0958.
- D. Defendant Psychiatric Solutions, Inc. is a corporation organized, existing and doing business by virtue of the laws of Delaware, with its corporate head offices and principal place of business located at 6640 Carothers Parkway, Suite 500, Franklin, Tennessee 37067.

II. DEFINITIONS

As used in the Judgment, the following definitions apply:

- A. "UHS" means Universal Health Services, Inc., its directors, officers, employees, agents, representatives, successors, and assigns; and its joint ventures, subsidiaries, divisions, groups and affiliates in each case controlled by UHS, and the respective directors, officers, employees, agents, representatives, successors, and assigns of each; after the Acquisition, UHS includes PSI.
- B. "Alan B. Miller" means Alan B. Miller, a natural person, and all partnerships, joint ventures, subsidiaries, divisions, groups, and affiliates controlled by Alan B. Miller, and the respective partners, directors, officers, employees, agents, attorneys, representatives, successors, and assigns of each.
- C. "PSI" means Psychiatric Solutions, Inc., its directors, officers, employees, agents, representatives, successors, and assigns; its subsidiaries, divisions, groups, and affiliates

- controlled by Psychiatric Solutions, Inc., and its respective directors, officers, employees, agents, representatives, successors, and assigns of each.
- D. "Defendants" mean Alan B. Miller, UHS, and PSI, individually and collectively.
- E. "Acquirer" means any Person that receives the prior approval of Plaintiff to acquire the Divestiture Assets pursuant to this Judgment.
- F. "Acquisition" means the proposed acquisition described in and contemplated by the Agreement and Plan of Merger by and among UHS and PSI dated as of May 16, 2010.
- G. "Acquisition Agreement" means the Agreement and Plan of Merger by and among UHS and PSI dated as of May 16, 2010.
- H. "Acute Inpatient Psychiatric Services" means the provision of inpatient psychiatric services for the diagnosis, treatment and care of patients deemed, due to an acute psychiatric condition, to be a threat to themselves or others or unable to perform basic life functions.
- I. "Agreement to Abide by Final Judgment and Order to Hold Separate and Maintain
 Assets" means the agreement signed by Defendants whereby they agree to comply with
 the terms of the Final Judgment and Order to Hold Separate and Maintain Assets from
 the date Defendants sign the agreement, as if the Final Judgment and Order to Hold
 Separate and Maintain Assets have been signed by the Court and are in full force and
 effect.
- J. "Business Records" means all information, documents and records, including all electronic records wherever stored, including without limitation, client and customer lists, patient and payor information, referral sources, research and development reports,

production reports, service and warranty records, equipment logs, operating guides and manuals, financial and accounting documents, creative materials, advertising materials, promotional materials, studies, reports, correspondence, financial statements, financial plans and forecasts, operating plans, price lists, cost information, supplier and vendor contracts, marketing analyses, customer lists, customer contracts, employee lists, salaries and benefits information, and, subject to legal requirements, copies of all personnel files.

- K. "Closing Date" means the date on which Defendants consummate a transaction to assign, grant, license, divest, transfer, deliver, or otherwise convey to an Acquirer the Divestiture Business.
- L. "Commission" means the Federal Trade Commission.
- M. "Confidential Business Information" means information not in the public domain that is primarily related to or primarily used in connection with the Divestiture Business, except for any information that was or becomes generally available to the public other than as a result of disclosure by Defendants, and includes, but is not limited to, pricing information, marketing methods, market intelligence, competitor information, commercial information, management system information, business processes and practices, payor and provider communications, bidding practices and information, procurement practices and information, supplier qualification and approval practices and information, and training practices.
- N. "Direct Cost" means cost not to exceed the cost of labor, material, travel and other expenditures to the extent the costs are directly incurred to provide Transitional Services."Direct Cost" to the Acquirer for its use of any of Defendants' employees' labor shall not

- exceed the then-current average wage rate for such employee, including benefits.
- O. "Divestiture Agreement" means any agreement(s) between Defendants and the Acquirer (or between a Divestiture Trustee and the Acquirer), and all amendments, exhibits, attachments, agreements, and schedules thereto, related to divestiture of the Divestiture Assets that have been approved by Plaintiff to accomplish the requirements of this Judgment.
- P. "Divestiture Assets" means all of Defendants' rights, title, and interest in all property and assets, tangible or intangible, of whatever nature and wherever located, relating to or used in connection with the Divestiture Business, including, without limitation, the following:
 - 1. All real property interests (including fee simple interests and real property leasehold interests, whether as lessor or lessee), including all easements, appurtenances, licenses, and permits, together with all buildings and other structures, facilities, and improvements located thereon, owned, leased, or otherwise held;
 - 2. All Tangible Personal Property, including, without limitation, any Tangible Personal Property removed and not replaced from the Divestiture Assets, if such property was used by the Divestiture Assets on or after the Defendants execute the Agreement to Abide by Final Judgment and Order to Hold Separate and Maintain Assets with Plaintiff;
 - 3. All rights under any and all contracts and agreements (e.g. leases, service agreements such as dietary and housekeeping services, supply agreements, procurement contracts) including but not limited to contracts and agreements with

- physicians, other health care providers, unions, third party payors, HMOs, customers, suppliers, sales representatives, distributors, agents, personal property lessers, personal property lessees, licensors, licensees, cosigners, and consignees;
- 4. All rights and title in and to use the name of each of the hospitals on a permanent and exclusive basis (even as to Defendants);
- 5. All Intellectual Property;
- 6. All intangible rights and property other than Intellectual Property, including, going concern value, goodwill, internet, telephone, telecopy and telephone numbers, domain names, listings and web sites;
- 7. All approvals, consents, licenses, certificates, registrations, permits, waivers, or other authorizations issued, granted, given or otherwise made available by or under the authority of any governmental body or pursuant to any legal requirement, and all pending applications therefore or renewals thereof, to the extent assignable;
- 8. All inventories, stores, and supplies:
- 9. All accounts receivable:
- 10. All rights under warranties and guarantees, express or implied;
- 11. All books, records, and files (electronic and hard copy); and
- 12. All Business Records;

provided, however, that the Divestiture Assets shall not include Defendants' rights, title, and interest to or in property and assets, tangible or intangible, that are not primarily related to or primarily used in connection with the Divestiture Business;

provided, however, at the option of the Acquirer, that the Divestiture Assets need not include any property or assets that the Acquirer determines it does not need, if Plaintiff approves the Divestiture Agreement without such property or assets; and provided, however, that Defendants may retain a copy of all books, records, files and Business Records to the extent necessary to comply with applicable law, regulations and other legal requirements.

- Q. "Divestiture Business" means the operation of the Psychiatric Hospital Facilities primarily used in connection with or primarily relating to Montevista Hospital and Red Rock Behavioral Health Hospital, including, but not limited to, the provision of Acute Inpatient Psychiatric Services, whether provided or performed at the facilities or in a different location within the Las Vegas Area, and also includes all other services, businesses, and operations primarily related to Montevista Hospital and Red Rock Behavioral Health Hospital.
- R. "Hold Separate Order" means the Order to Hold Separate and Maintain Assets in this matter.
- S. "Intellectual Property" means, without limitation:
 - All patents, patent applications, and inventions and discoveries that may be patentable;
 - All know-how, trade secrets, software, technical information, data, registrations, applications for governmental approvals, inventions, processes, best practices (including clinical pathways), formulae, protocols, standards, methods,

- techniques, designs, quality control practices and information, research and test procedures and information, and safety, environmental and health practices and information;
- 3. All confidential or proprietary information, commercial information, management systems, business processes and practices, customer lists, customer information, customer records and files, customer communications, procurement practices and information, supplier qualification and approval practices and information, training materials, sales and marketing materials, customer support materials, advertising and promotional materials; and
- 4. All rights in any jurisdiction to limit the use or disclosure of any of the foregoing, and rights to sue and recover damages or obtain injunctive relief for infringement, dilution, misappropriation, violation or breach of any of the foregoing.
- T. "Las Vegas Area" means the Las Vegas-Paradise Metropolitan Statistical Area consisting of Clark County, Nevada.
- U. "Montevista Hospital" means the Psychiatric Hospital Facility owned by PSI, located at 5900 West Rochelle Avenue, Las Vegas, Nevada 89103 and any satellite locations in the Las Vegas Area.
- V. "Person" means any individual, partnership, firm, corporation, association, trust, unincorporated organization or other entity or governmental body.
- W. "Prospective Acquirer" means a Person that Defendants intend to submit to Plaintiff for its prior approval pursuant to Paragraph III.A. of this Judgment.
- X. "Psychiatric Hospital" means a health care facility, licensed or certified as a psychiatric

- hospital (except for a facility limited by its license or certificate to residential treatment or other long-term care), that provides Acute Inpatient Psychiatric Services.
- Y. "Psychiatric Hospital Facility" means a Psychiatric Hospital or a Psychiatric Unit.
- Z. "Psychiatric Unit" means a department, unit, or other organizational subdivision of a hospital, licensed or certified as a provider of inpatient psychiatric care (except for a facility limited by its license or certificate to residential treatment or other long-term care), that provides Acute Inpatient Psychiatric Services.
- AA. "Red Rock Behavioral Health Hospital" means the Psychiatric Hospital Facility owned by PSI located at 5975 W. Twain Avenue, Las Vegas, Nevada 89103 and any satellite locations in the Las Vegas Area.
- BB. "Related Action" means the Commission's investigation of UHS' proposed acquisition of PSI, File No. 101-0142.
- CC. "Relevant Employees" means any and all full-time employees, part-time employees, contract employees, or independent contractors whose duties, at any time during the ninety (90) days preceding the Acquisition or at any time after the Acquisition, related or relate primarily to the Divestiture Business.
- DD. "Tangible Personal Property" means all machinery, equipment, tools, fixtures, vehicles, furniture, inventories, computer hardware, and all other items of tangible personal property of every kind owned or leased by Defendants, wherever located, together with any express or implied warranty by the manufacturers or sellers or lessors of any item or component part thereof and all maintenance records and other documents relating thereto.

- EE. "Third Parties" means Persons other than Defendants, the Acquirer or a Prospective Acquirer.
- FF. "Transitional Administrative Services" means administrative assistance with respect to the operation of a Psychiatric Hospital Facility or the provision of Acute Inpatient Psychiatric Services, including but not limited to assistance relating to billing, accounting, governmental regulation, human resources management, information systems, managed care contracting, and purchasing, as well as providing assistance in acquiring, obtaining access, and customizing all software used in the provision of such services.
- GG. "Transitional Clinical Services" means clinical assistance and support services with respect to the operation of a Psychiatric Hospital Facility or the provision of Acute Inpatient Psychiatric Services.
- HH. "Transitional Services" means Transitional Administrative Services and Transitional Clinical Services.

III. DIVESTITURE

- A. Defendants shall divest the Divestiture Assets, absolutely and in good faith and at no minimum price, as an on-going business, only to a single Acquirer that receives the prior approval of Plaintiff, and only in a manner that receives the prior approval of Plaintiff.

 This shall occur no later than six (6) months from when the Commission's Decision and Order in the Related Action becomes final.
- B. Defendants shall cooperate with the Acquirer to ensure that the Divestiture Assets are transferred to the Acquirer as financially and competitively viable Psychiatric Hospitals

operating as ongoing businesses providing Acute Inpatient Psychiatric Services, including, but not limited to, providing assistance necessary to transfer to the Acquirer all governmental approvals needed to operate the Divestiture Assets.

- C. Prior to the Closing Date, Defendants shall:
 - Secure all consents and waivers from all Third Parties that are necessary to permit
 Defendants to divest the Divestiture Assets and/or to grant any license(s) to an
 Acquirer to permit the Acquirer to operate the Divestiture Assets; provided,
 however, that Defendants may satisfy this requirement by certifying that such
 Acquirer has executed all such agreements directly with each of the relevant Third
 Parties; and
 - Take all actions necessary to ensure that the Divestiture Assets meet federal, state, local and municipal requirements necessary to allow the transfer of the Divestiture Assets to the Acquirer.
- D. Defendants shall in good faith implement a fair and open process to obtain bids for the Divestiture Assets from possible Prospective Acquirers. Defendants shall describe the bid process in writing to Plaintiff. At a minimum, Defendants' bid process shall include reasonable mechanisms that enable likely interested and qualified Persons to learn of the ability to bid on the Divestiture Assets at least seven (7) days before bidding closes, and Defendants shall not determine the Prospective Acquirer before bidding closes.
- E. Defendants shall not reacquire any part of the Divestiture Assets during the term of this Judgment without prior approval of Plaintiff.

F. The purpose of the divestiture is to ensure the continuation of the Divestiture Assets as ongoing, viable Psychiatric Hospital Facilities and to remedy the lessening of competition resulting from the Acquisition as alleged in Plaintiff's Complaint.

IV. CONFIDENTIAL BUSINESS INFORMATION

- A. Defendants shall not use, solicit, or access, directly or indirectly, any Confidential Business Information, and shall not disclose, provide, discuss, exchange, circulate, convey, or otherwise furnish Confidential Business Information, directly or indirectly, to or with any Person other than:
 - As necessary to comply with the requirements of this Judgment or the Hold Separate Order;
 - 2. Subject to an appropriate confidentiality agreement, a Person that has shown an interest in acquiring the Divestiture Business and that UHS has reason to believe may be qualified to acquire the Divestiture Business;
 - 3. A Prospective Acquirer or Acquirer, or other Persons specifically authorized by such Prospective Acquirer or Acquirer to receive such information, regarding the Divestiture Business;
 - 4. Pursuant to a Divestiture Agreement;
 - 5. To enforce the terms of a Divestiture Agreement or prosecute or defend against any dispute or legal proceeding; or
 - 6. To comply with applicable law, regulations and other legal requirements.
 - B. No later than five (5) days after the Acquisition, Defendants shall provide written notification of the restrictions, prohibitions and requirements of this Section and

Section IV of the Hold Separate Order to all of Defendants' employees, agents, and representatives located in the Las Vegas Area or, even if located outside such area, to Defendants' employees, agents, and representatives who had or have responsibilities in or relating to the Las Vegas Area or who had or have access to or possession, custody or control of any Confidential Business Information. Defendants may provide such notification by e-mail with return receipt requested or similar transmission, and shall keep a file of any receipts or acknowledgments for one (1) year after the Closing Date. Defendants shall provide a copy of such notification to the Acquirer. Defendants shall maintain complete records of all such notifications at Defendants' corporate headquarters and shall provide an officer's certification to Plaintiff stating that such acknowledgment program has been implemented and is being complied with. Defendants shall provide the Acquirer with copies of all certifications, notifications and reminders sent to Defendants' personnel.

C. Defendants shall:

1. No later than fourteen (14) days after the Acquisition, obtain, as a condition of continued employment post-divestiture, from each of Defendants' employees, agents, and representatives located in the Las Vegas Area or, even if located outside such area, from each of Defendants' employees, agents, and representatives who had or have responsibilities in or relating to the Las Vegas Area or who had or have access to or possession, custody or control of any Confidential Business Information, an executed confidentiality agreement that complies with the restrictions, prohibitions and requirements of this

- Judgment and the Hold Separate Order; and
- 2. No later than thirty (30) days after the Acquisition, institute procedures and requirements and take such actions as are necessary to ensure that Defendants' personnel comply with the restrictions, prohibitions and requirements of this Section, including all actions that Defendants would take to protect their own trade secrets and confidential information.

V. RELEVANT EMPLOYEES

- A. Defendants shall, no later than ten (10) days of a request from a Prospective Acquirer, provide the Prospective Acquirer with the following information for each Relevant Employee, as and to the extent permitted by law:
 - 1. Name, job title or position, date of hire and effective service date;
 - 2. A specific description of the employee's responsibilities;
 - 3. The base salary or current wages;
 - 4. The most recent bonus paid, aggregate annual compensation for Defendants' last fiscal year and current target or guaranteed bonus, if any;
 - 5. Employment status (i.e., active or on leave or disability; full-time or part-time);
 - 6. Any other material terms and conditions of employment in regard to such employee that are not otherwise generally available to similarly situated employees; and
 - 7. At the Prospective Acquirer's option, copies of all employee benefit plans and summary plan descriptions (if any) applicable to the Relevant Employee.

- B. Defendants shall, within a reasonable time after a request from a Prospective Acquirer, provide to the Prospective Acquirer an opportunity to meet personally and outside the presence or hearing of any employee or agent of any Defendant, with any one or more of the Relevant Employees, and to make offers of employment to any one or more of the Relevant Employees.
- C. Defendants shall not interfere, directly or indirectly with the hiring or employment by the Prospective Acquirer of any Relevant Employees, not offer any incentive to such employees to decline employment with the Prospective Acquirer, and not otherwise interfere with the recruitment of any Relevant Employee by the Prospective Acquirer.
- D. Defendants shall remove any impediments within the control of Defendants that may deter Relevant Employees from accepting employment with the Prospective Acquirer, including, but not limited to, removal of any non-compete or confidentiality provisions of employment or other contracts with Defendants that may affect the ability or incentive of such individuals to be employed by the Prospective Acquirer, and shall not make any counteroffer to a Relevant Employee who receives a written offer of employment from the Prospective Acquirer; provided, however, that nothing in this Judgment shall be construed to require Defendants to terminate the employment of any employee or prevent Defendants from continuing the employment of any employee.
- E. Defendants shall provide all Relevant Employees with reasonable financial incentives to continue in their positions until the Closing Date. Such incentives shall include, but are not limited to, a continuation, until the Closing Date, of all employee benefits, including the funding of regularly scheduled raises and bonuses, and the vesting of pension benefits

- (as permitted by law and for those Relevant Employees covered by a pension plan) offered by Defendants.
- F. Defendants shall not, for a period of two (2) years following the Closing Date, directly or indirectly, solicit or otherwise attempt to induce any of the Relevant Employees to terminate his or her employment with the Acquirer; provided however, that Defendants may:
 - Advertise for employees in newspapers, trade publications, or other media, or engage recruiters to conduct general employee search activities, in either case not targeted specifically at Relevant Employees; or
 - 2. Hire Relevant Employees who apply for employment with Defendants, as long as such employees were not solicited by Defendants in violation of this Section; provided further however, that this Section shall not prohibit Defendants from making offers of employment to or employing any Relevant Employee if the Acquirer has notified Defendants in writing that the Acquirer does not intend to make an offer of employment to that employee, or where such an offer has been made and the employee has declined the offer, or where the employee's employment has been terminated by the Acquirer.

VI. TRANSITIONAL SERVICES

At the request of an Acquirer, for a period not to exceed twelve (12) months, or as otherwise approved by Plaintiff, and in a manner (including pursuant to an agreement) that receives the prior approval of Plaintiff:

A. Defendants shall provide Transitional Services to the Acquirer sufficient to enable the Acquirer to operate Psychiatric Hospital Facilities and to provide Acute Inpatient Psychiatric Services in substantially the same manner that Defendants have operated such facilities and provided such services at the Psychiatric Hospital Facilities to be divested; and

B. Defendants shall provide the Transitional Services required by this Section at

substantially the same level and quality as such services are provided by Defendants in connection with its operation of the Psychiatric Hospital Facilities to be divested.

Provided, however, that Defendants shall not (i) require the Acquirer to pay compensation for Transitional Services that exceeds the Direct Cost of providing such goods and services, or (ii) terminate its obligation to provide Transitional Services because of a material breach by the Acquirer of any agreement to provide such assistance except if Defendants are unable to provide such services due to such material breach.

VII. DIVESTITURE TRUSTEE

A. If Defendants have not fully complied with the obligations imposed by Section III of this Judgment, Plaintiff may appoint a trustee ("Divestiture Trustee") to divest the required Divestiture Assets and perform Defendants' other obligations in a manner that satisfies the requirements of this Judgment. In the event that Plaintiff brings an action pursuant to this Judgment or any statute enforced by Plaintiff, Defendants shall consent to the appointment of a Divestiture Trustee in such action to divest the required assets. Neither the appointment of a Divestiture Trustee nor a decision not to appoint a Divestiture Trustee under this Section shall preclude Plaintiff from seeking civil penalties or any

- other relief available to it, including a court-appointed Divestiture Trustee, pursuant to this Judgment or any other statute enforced by Plaintiff, for any failure by Defendants to comply with this Judgment.
- B. Plaintiff shall select the Divestiture Trustee, subject to the consent of Defendants, which consent shall not be unreasonably withheld. The Divestiture Trustee shall be a person with experience and expertise in acquisitions and divestitures. If Defendants have not opposed, in writing, including the reasons for opposing, the selection of any proposed Divestiture Trustee within ten (10) days after notice by the staff of Plaintiff to Defendants of the identity of any proposed Divestiture Trustee, Defendants shall be deemed to have consented to the selection of the proposed Divestiture Trustee.
 - 1. Not later than ten (10) days after the appointment of a Divestiture Trustee,

 Defendants shall execute a trust agreement that, subject to the prior approval of

 Plaintiff, transfers to the Divestiture Trustee all rights and powers necessary to

 permit the Divestiture Trustee to effectuate the divestiture required by, and satisfy
 the additional obligations imposed by, this Judgment.
 - 2. If a Divestiture Trustee is appointed by Plaintiff or this Court pursuant to this Section, Defendants shall consent to the following terms and conditions regarding the Divestiture Trustee's powers, duties, authority, and responsibilities:
 - a. Subject to the prior approval of Plaintiff, the Divestiture Trustee shall have the exclusive power and authority to effectuate the divestiture required by, and satisfy the additional obligations imposed by, this Judgment.

- b. The Divestiture Trustee shall have one (1) year after the date Plaintiff approves the trust agreement described herein to accomplish the divestiture, which shall be subject to the prior approval of Plaintiff. If, however, at the end of the one (1) year period, the Divestiture Trustee has submitted a plan to satisfy the obligations of Section III of this Judgment, or believes that such obligations can be achieved within a reasonable time, the period may be extended by Plaintiff, or, in the case of a courtappointed Divestiture Trustee, by this Court; provided, however, that Plaintiff may extend the divestiture period only two (2) times.
- c. Subject to any demonstrated legally recognized privilege, the Divestiture

 Trustee shall have full and complete access to the personnel, books,
 records and facilities related to the relevant assets that are required to be
 divested by this Judgment and to any other relevant information, as the
 Divestiture Trustee may request. Defendants shall develop such financial
 or other information as the Divestiture Trustee may request and shall
 cooperate with the Divestiture Trustee. Defendants shall take no action to
 interfere with or impede the Divestiture Trustee's accomplishment of the
 divestiture. Any delays caused by Defendants shall extend the time for
 divestiture under this Section for a time period equal to the delay, as
 determined by Plaintiff or, for a court-appointed Divestiture Trustee, by
 this Court.

- d. The Divestiture Trustee shall use commercially reasonable efforts to negotiate the most favorable price and terms available in each contract that is submitted to Plaintiff, subject to Defendants' absolute and unconditional obligation to divest expeditiously and at no minimum price. The divestiture shall be made in the manner and to an Acquirer as required by this Judgment; provided, however, that if the Divestiture Trustee receives bona fide offers from more than one acquiring entity, and if Plaintiff determines to approve more than one such acquiring entity, the Divestiture Trustee shall divest to the acquiring entity selected by Defendants from among those approved by Plaintiff; provided further, however, that Defendants shall select such entity within five (5) days after receiving notification of Plaintiff's approval.
- e. The Divestiture Trustee shall serve, without bond or other security, at the cost and expense of Defendants, on such reasonable and customary terms and conditions as Plaintiff or this Court may set. The Divestiture Trustee shall have the authority to employ, at the cost and expense of Defendants, such consultants, accountants, attorneys, investment bankers, business brokers, appraisers, and other representatives and assistants as are necessary to carry out the Divestiture Trustee's duties and responsibilities. The Divestiture Trustee shall account for all monies derived from the divestiture and all expenses incurred. After approval by Plaintiff of the account of the Divestiture Trustee, including fees for the Divestiture

Trustee's services, all remaining monies shall be paid at the direction of Defendants, and the Divestiture Trustee's power shall be terminated. The compensation of the Divestiture Trustee shall be based at least in significant part on a commission arrangement contingent on the divestiture of all of the relevant assets required to be divested by this Judgment.

- f. Defendants shall indemnify the Divestiture Trustee and hold the
 Divestiture Trustee harmless against any losses, claims, damages,
 liabilities, or expenses arising out of, or in connection with, the
 performance of the Divestiture Trustee's duties, including all reasonable
 fees of counsel and other expenses incurred in connection with the
 preparation for, or defense of, any claim, whether or not resulting in any
 liability, except to the extent that such losses, claims, damages, liabilities,
 or expenses result from gross negligence, willful or wanton acts, or bad
 faith by the Divestiture Trustee.
- g. The Divestiture Trustee shall have no obligation or authority to operate or maintain the relevant assets required to be divested by this Judgment.
- h. The Divestiture Trustee shall report in writing to Defendants and to
 Plaintiff every sixty (60) days concerning the Divestiture Trustee's efforts
 to accomplish the divestiture.
- Defendants may require the Divestiture Trustee and each of the
 Divestiture Trustee's consultants, accountants, attorneys and other
 representatives and assistants to sign a customary confidentiality

- agreement; provided, however, that such agreement shall not restrict the Divestiture Trustee from providing any information to Plaintiff.
- C. If Plaintiff determines that a Divestiture Trustee has ceased to act or failed to act diligently, Plaintiff may appoint a substitute Divestiture Trustee in the same manner as provided in this Section.
- D. Plaintiff or, in the case of a court-appointed Divestiture Trustee, this Court, may on its own initiative or at the request of the Divestiture Trustee issue additional orders or directions as may be necessary or appropriate to accomplish the divestiture required by this Judgment.
- E. The Divestiture Trustee appointed pursuant to this Section, may be the same person appointed as Hold Separate Trustee pursuant to the relevant provisions of the Hold Separate Order.

VIII. DIVESTITURE AGREEMENT

- A. The Divestiture Agreement shall not limit or contradict, or be construed to limit or contradict, the terms of this Judgment, it being understood that nothing in this Judgment shall be construed to reduce any rights or benefits of any Acquirer or to reduce any obligations of Defendants under such agreements.
- B. Although not a public record, the Divestiture Agreement shall be incorporated by reference into this Judgment and made a part hereof.
- C. Defendants shall comply with all terms of the Divestiture Agreement, and any breach by

 Defendants of any term of the Divestiture Agreement constitutes a failure to comply with
 this Judgment. If any term of the Divestiture Agreement varies from the terms of this

- Judgment ("Judgment Term"), then to the extent that Defendants cannot fully comply with both terms, the Judgment Term shall determine Defendants' obligations under this Judgment.
- D. Defendants shall not modify or amend any material term of the Divestiture Agreement between the date Plaintiff approves the Divestiture Agreement and the Closing Date, without the prior approval of Plaintiff. Notwithstanding any paragraph, section, or other provision of the Divestiture Agreement, for a period of five (5) years after the Closing Date, any modification of the Divestiture Agreement, without the approval of Plaintiff shall constitute a failure to comply with this Judgment. Defendants shall provide written notice to Plaintiff of the modification no later than five (5) days following execution of the documents containing the modification, the need for the modification, and a description of the effect, if any, on Defendants' obligations under this Judgment; and, if Plaintiff rejects the modification, Defendants shall rescind it.

IX. NOTIFICATION

- A. For the period that this Judgment is in effect, Defendants shall not, without providing advance written notification to Plaintiff, directly or indirectly:
 - Acquire any stock, share, capital assets of or any interest, including any financial, security, loan, equity or management interest, in any Person that, at any time during the twelve (12) months immediately preceding such acquisition, was engaged in or is engaging in providing Acute Inpatient Psychiatric Services in the State of Nevada; or

- 2. Enter into any agreement or other arrangement to manage or otherwise control a

 Third Party Psychiatric Facility which during the twelve (12) months immediately
 preceding such agreement or arrangement, was engaged or is engaged in
 providing Acute Inpatient Psychiatric Services in the State of Nevada.
- Provided, however, nothing herein shall be construed to require advance written notification if Defendants seek to open a new Psychiatric Hospital Facility or expand existing Acute Inpatient Psychiatric Services at one of the Defendants' Psychiatric Hospital Facilities in the State of Nevada.
- B. If such transaction is subject to the reporting and waiting period requirements of the Hart-Scott-Rodino Antitrust Improvements Acts of 1975, as amended, 15 U.S.C. § 18a (the "HSR Act"), the notification shall be in the form required by the HSR Act. Otherwise, such notice shall include: the parties to the transaction, transaction value, description of the transaction, contact person for the transaction, a copy of the agreement to merge or acquire, and copies of any management or strategic plans discussing the proposed transaction. Notification shall be sent via overnight express delivery to the following address: State of Nevada, Office of Nevada Attorney General; Bureau of Consumer Protection; Attention: Antitrust Unit; 555 East Washington Ave., Suite 3900; Las Vegas, Nevada 89101.
- C. Notification shall be provided at least thirty (30) days prior to acquiring such interest. If within the 30-day period after notification, Plaintiff makes a written request for additional information, Defendants shall not consummate the proposed transaction or agreement until thirty (30) calendar days after submitting all such additional information.

- D. Defendants shall also notify Plaintiff at least thirty (30) days prior to:
 - 1. Any proposed dissolution of any Defendant;
 - 2. Any proposed acquisition, merger or consolidation of any Defendant, if such transaction affects Defendants' facilities in the State of Nevada;
 - 3. Any other change in Defendant, including, but not limited to, assignment and the creation of dissolution of subsidiaries, if such change may affect compliance obligations arising out of this Judgment.

X. ATTORNEYS FEES AND COSTS

- A. Defendants shall reimburse to Plaintiff all reasonable attorneys fees and costs incurred by Plaintiff in reviewing the Acquisition. The total reimbursements to Plaintiff for attorney fees and costs for this acquisition review and all matters related thereto up to and including entry of this Judgment shall be one hundred seventy one thousand four hundred fifty five dollars (\$171,455.00). Such reimbursement shall be made within forty (40) days of presentation of a request for reimbursement in writing.
- B. Where Plaintiff engages in investigations as described in Section XI, or where Plaintiff investigates a Prospective Acquirer, an Acquirer, or the appropriate divestiture of the Divestiture Assets, the rate for such attorneys fees shall be \$350 per hour, and the rate for paralegals shall be \$100 per hour. Such reimbursement shall be made within forty (40) days of presentation of a request for reimbursement in writing.
- C. Plaintiff shall provide the following information relating to a request for reimbursement of attorney fees and costs under Paragraph B of this Section: (a) identification of all persons employed by, or contracting with, Plaintiff by name and job title; (b) total

number of hours worked per person for which Plaintiff seeks reimbursement for work in whole or in part; (c) a summary description of each person's work, and (d) the hourly rate applied to each person's work.

XI. COMPLIANCE AND MONITORING

- A. Within thirty (30) days after entry of this Judgment, and every sixty (60) days thereafter until Defendants have complied with Section III this Judgment, Defendants shall submit to Plaintiff a verified written report setting forth in detail the manner and form in which they intend to comply, are complying, and have complied with Section III of this Judgment. Defendants shall include in their compliance reports, among other things that are required from time to time, a full description of the efforts being made to comply with Section III of this Judgment, including a description of all substantive contacts or negotiations for the divestitures and the identity of all parties contacted. Defendants shall include in their compliance reports copies of all written communication to and from such parties, all internal memoranda, and all reports and recommendations concerning the divestiture.
- B. One (1) year after entry of this Judgment, annually on the anniversary of that date for the period that this Judgment is in effect, and at other times as Plaintiff may require,
 Defendants shall file verified written reports with Plaintiff setting forth in detail the manner and form in which they intend to comply, are complying, and have complied with this Judgment.
- C. For purposes of determining or securing compliance with this Judgment, and subject to any legally recognized privilege, Plaintiff may issue an Investigative Demand pursuant to

NRS 598A.100. Defendants shall timely and fully comply with any such Investigative Demands. Furthermore, and subject to any legally recognized privilege, and upon written request and upon five (5) days notice to Defendants made to its principal United States or State of Nevada offices, registered office of its United States subsidiary, or its headquarters address, Defendants shall, without restraint or interference, permit any duly authorized representative of Plaintiff:

- Access, during business office hours of Defendants and in the presence of
 counsel, to all facilities and access to inspect and copy all books, ledgers,
 accounts, correspondence, memoranda and all other records and documents in the
 possession or under the control of Defendants related to compliance with this
 Judgment, which copying services shall be provided by Defendants at the request
 of the authorized representative(s) of Plaintiff and at the expense of Defendants;
 and
- 2. To interview, either informally or on the record, officers, directors, or employees of Defendants, who may have their individual counsel present, regarding such matters.
- D. Upon the written request of Plaintiff, Defendants shall submit written reports, under oath if requested, relating to any of the matters contained in this Judgment as may be requested. Such written reports, at Plaintiff's discretion, may require Defendants to conduct, at Defendants' cost, an independent audit or analysis relating to any of the matters contained in this Judgment.

- E. If Plaintiff, after consultation with Defendants, opens a formal investigation into an alleged violation of this Judgment, Defendants shall pay for the reasonable costs of investigations, reviews, audits or examinations conducted by Plaintiff regarding matters contained in and compliance with this Judgment. This provision includes the reasonable costs of retained accountants, economists, actuaries, attorneys, consultants, and other experts reasonably necessary to assist in the conduct of any review, audit or examination once an investigation is opened, but shall not include costs of reviewing compliance reports and information submitted by Defendants prior to a formal investigation.
- F. No information or documents obtained by the means provided in this Section or as otherwise required by this Judgment and which have been designated in good faith as "Confidential" by Defendants, shall be divulged by Plaintiff to any person other than the authorized representatives of Plaintiff, and their consultants, except in the course of legal proceedings as required by a court of proper jurisdiction, for the purpose of securing compliance with this Judgment (including disclosure of documents at interviews on the record), to the Commission, or as otherwise required by law.
- G. If at the time information or documents are furnished by Defendants to Plaintiff,

 Defendants represent and identify in writing the material in any such information or
 documents to which a claim of protection may be asserted under Rule 26(c)(1)(G) of the
 Federal Rules of Civil Procedure, and Defendants mark each pertinent page of such
 material, "Subject to claim of protection under Rule 26(c)(1)(G) of the Federal Rules of
 Civil Procedure," then Plaintiff shall give Defendants ten (10) calendar days' notice prior
 to divulging such material in any legal proceeding (other than a grand jury proceeding).

XII. VIOLATIONS AND ENFORCEMENT

- A. It shall be a violation of this Judgment if Defendants fail to abide by the terms of this Judgment or the Hold Separate Order.
- B. Subject to the requirements of this Section, Plaintiff may petition the Court for relief as a result of a violation of this Judgment by filing a "Notice of Violation of Judgment" which shall set forth the alleged violation and the relief sought by Plaintiff.
- C. For any violations of this Judgment committed by Defendants, Plaintiff may seek the following remedies:
 - 1. Payment of penalties in accordance with NRS 598A.170;
 - 2. A civil contempt of court order from the Court retaining jurisdiction over the interpretation, modification and enforcement of this Judgment, and all remedies provided by law for obtaining such order;
 - 3. Equitable and injunctive relief, including, but not limited to, disgorgement of profits and restitution;
 - 4. Any other relief that the Court deems appropriate.
- D. All relief requested by Plaintiff for violation of the provisions of this Judgment shall be supported by evidence presented to the Court in whatever form required by the Court, applying substantive Nevada law in interpretation and enforcement.
- E. All monetary penalties paid pursuant to this Section shall be deposited in compliance with NRS 598A.260. Defendants shall also pay to Plaintiff its reasonable attorneys fees and costs incurred if Plaintiff is the prevailing party in a contested action to interpret, modify or enforce this Judgment.

- F. Plaintiff shall not pursue an enforcement action under this Section until the following has occurred:
 - 1. Plaintiff has given Defendants notice of the alleged violation(s) in writing;
 - 2. Defendants have had a period of at least thirty (30) days to (a) respond to and cure the alleged violation(s); and/or (b) provide written notice disputing the alleged violation or presenting a cure to Plaintiff; and
 - 3. The Parties have had a period of ten (10) days after Defendants have provided notice of dispute or notice of cure to meet and confer regarding the alleged violation(s) and the Parties' responses. Such meet and confer may occur in person, by telephone, or in writing.
- G. If Defendants fail to respond to and cure, or fail to provide written notice of dispute,

 Plaintiff may immediately seek relief from the Court. The Parties may extend the

 timelines in this Section by mutual consent in writing. Plaintiff may informally notify

 Defendants of receipt of information alleging a violation of this Judgment if, in Plaintiff's

 judgment, such notification could likely result in a prompt resolution of the alleged

 violation.
- H. The remedies in this Judgment are in addition to all remedies available to Plaintiff under federal and state law. Nothing in this Judgment shall prohibit or in any way limit Plaintiff from seeking all damages, fines, penalties and remedies for Defendants' conduct, actions, transactions, mergers or acquisitions that is/are otherwise unlawful under federal or state law, even if such conduct, actions, transactions, mergers or acquisitions may also violate this Judgment.

XIII. RELATED ACTION

Consistent with Plaintiff's enforcement policy, Plaintiff will undertake to discuss matters with the Commission relating to decisions regarding compliance reports, approval of an Acquirer, or the selection, appointment and replacement of trustees, before such decisions are made by Plaintiff. If there is a departure between Plaintiff and the Commission regarding such decisions, Plaintiff shall notify Defendants and meet and confer with Defendants before implementing such decision.

XIV. GENERAL PROVISIONS

- A. This Judgment shall terminate five (5) years from the date of entry; provided, however, that this Judgment may remain in effect after completion of such five (5) year period solely for the purpose of determining or enforcing compliance during its five-year effective period.
- B. This Court retains jurisdiction to enable either Party to this Judgment to apply to this

 Court at any time for further orders and directions as may be necessary or appropriate to
 carry out or construe this Judgment, to modify any of its provisions, to enforce
 compliance, and to punish violations of its provisions. Except as provided in Section VII
 of the Hold Separate Order, the Parties shall meet and confer on the matter(s) that would
 be presented to the Court for modification or enforcement of this Judgment, or
 punishment pursuant to this Judgment.
- C. If any part of this Judgment is hereafter adjudged by this Court to be unenforceable, the remaining provisions of this Judgment shall stay in full force and effect.

BASED UPON THE RECORD BEFORE THIS COURT, the Court finds that entry of this Judgment fair, equitable and in the public interest.

IT IS SO ORDERED:

UNITED STATES DISTRICT JUDGE

DATED: December 22, 2010